

Housing Scrutiny Committee

Responsive Repairs Scrutiny Review

Further Details of Apprentices Scheme

The repairs service is currently recruiting for 10 apprenticeship opportunities. The apprenticeships on offer are as follows:

3 multi-trade apprenticeships

It is anticipated that these apprenticeships will be of particular interest to apprentices who have yet to decide on a particular trade specialism. The training course linked to these apprenticeships will be a NVQ Level 2 Multi-Trade Maintenance Operations course. This course takes between 18 months and two years to complete.

It is anticipated that on completion of the apprenticeship, should there be a vacancy within the service for which the apprentice successfully applies, the council would then support the member of staff to complete a trade specific NVQ to Level 3 in one of the following trades:

- Brickwork
- Painting and Decorating
- Carpentry & Joinery
- Plastering

Relevant units completed as part of the initial Level 2 NVQ qualification can be carried forward to the Level 3 course in these trades thereby cutting the time needed to complete the Level 3 qualification.

7 trade specific apprenticeships

In addition the following trade specific apprenticeships are being offered:

- 1x Bricklayer
- 1x Electrician
- 1x Joiner/Wood Machinist
- 1x Metal Worker
- 1x Painter/Decorator
- 1x Plasterer
- 1x Plumber

These trades have been chosen following an assessment within the service of both the anticipated future demand for these particular trade areas alongside succession planning of the existing operatives currently working for the service within these particular trades.

It is anticipated the NVQ courses linked to these trade specific apprenticeships will be up to NVQ Level 3 dependent on the requirements of the course and existing qualifications of the individual. These courses will last between two and four years, depending on the specialism and the level of the qualification.

The length of the fixed term apprenticeship contract offered is linked to the length of the qualification. As a condition of the apprenticeship employment contract, apprentices are unable to apply for any vacant post within the council until the last three months of their fixed term contract.

The adverts for these posts have recently closed and shortlisting is currently taking place. The council has received around 150 applications for the 10 posts.